

Vote Summary Report

Reporting Period: 01/07/2020 to 31/12/2020

Location(s): All Locations

Institution Account(s): Oyster Sustainable Europe

ElektA AB

Meeting Date: 26/08/2020

Country: Sweden

Primary Security ID: W2479G107

Record Date: 20/08/2020

Meeting Type: Annual

Ticker: EKTA.B

Shares Voted: 475,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 0.90 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For	For	For
9.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For	For	For
9.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For	For	For
9.4	Approve Discharge of Board Member Tomas Puusepp	Mgmt	For	For	For
9.5	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For	For	For
9.6	Approve Discharge of Board Member Jan Secher	Mgmt	For	For	For
9.7	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For	For	For
9.8	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For	For
9.9	Approve Discharge of President and CEO Richard Hausmann	Mgmt	For	For	For
10.1	Determine Number of Members (7) of Board	Mgmt	For	For	For
10.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.6 Million	Mgmt	For	For	For

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Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Laurent Leksell as Director	Mgmt	For	For	For
12.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For	For	For
12.3	Reelect Johan Malmquist as Director	Mgmt	For	For	For
12.4	Reelect Wolfgang Reim as Director	Mgmt	For	For	For
12.5	Reelect Jan Secher as Director	Mgmt	For	For	For
12.6	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
12.7	Reelect Cecilia Wikstrom as Director	Mgmt	For	For	For
12.8	Elect Laurent Leksell as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15.a	Approve Performance Share Plan 2020	Mgmt	For	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For	For
16	Approve Equity Plan Financing of 2018, 2019 and 2020 Performance Share Plans	Mgmt	For	Against	Against
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
19	Amend Articles	Mgmt	For	For	For

Colruyt SA

Meeting Date: 30/09/2020

Country: Belgium

Primary Security ID: B26882231

Record Date: 16/09/2020

Meeting Type: Annual

Ticker: COLR

Shares Voted: 51,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

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Institution Account(s): Oyster Sustainable Europe

Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	For
3a	Adopt Financial Statements	Mgmt	For	For	For
3b	Accept Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Dividends of EUR 1.35 Per Share	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Reelect Korys NV, Permanently Represented by Dries Colpaert, as Director	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Transact Other Business	Mgmt			

Colruyt SA

Meeting Date: 08/10/2020

Country: Belgium

Primary Security ID: B26882231

Record Date: 24/09/2020

Meeting Type: Special

Ticker: COLR

Shares Voted: 51,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
i	Amend Articles of Association Re: Object of the Company, and Alignment on Companies and Associations Code	Mgmt	For	For	For
ii.1	Receive Special Board Report Re: Capital Increase with Waiver of Preemptive Rights	Mgmt			
ii.2	Receive Special Auditor Report Re: Article 7: 191 of the Companies and Associations Code	Mgmt			
ii.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For	For
ii.4	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	Mgmt	For	For	For
ii.5	Eliminate Preemptive Rights Re: Shares in Favor of Shareholders by Article 7: 190 et seq. of the Companies and Associations Code	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): Oyster Sustainable Europe

Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ii.6	Approve Increase in Share Capital by Issuance of New Shares to the Stipulated Modalities and to the Determined Issue Price	Mgmt	For	For	For
ii.7	Approve Subscription Period	Mgmt	For	For	For
ii.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
iii.1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
iii.2	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	For	Against	Against
iv	Approve Cancellation of Repurchased Shares and Unavailable Reserves	Mgmt	For	For	For
v	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For

Signify NV

Meeting Date: 27/10/2020

Country: Netherlands

Primary Security ID: N8063K107

Record Date: 29/09/2020

Meeting Type: Special

Ticker: LIGHT

Shares Voted: 110,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Elect Francisco Javier van Engelen Sousa to Management Board	Mgmt	For	For	For

Essity AB

Meeting Date: 28/10/2020

Country: Sweden

Primary Security ID: W3R06F100

Record Date: 20/10/2020

Meeting Type: Special

Ticker: ESSITY.B

Shares Voted: 205,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For

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Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Dividends of SEK 6.25 Per Share	Mgmt	For	For	For

Associated British Foods Plc

Meeting Date: 04/12/2020

Country: United Kingdom

Primary Security ID: G05600138

Record Date: 02/12/2020

Meeting Type: Annual

Ticker: ABF

Shares Voted: 310,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Emma Adamo as Director	Mgmt	For	For	For
4	Re-elect Graham Allan as Director	Mgmt	For	For	For
5	Re-elect John Bason as Director	Mgmt	For	For	For
6	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
8	Re-elect Michael McLintock as Director	Mgmt	For	For	For
9	Re-elect Richard Reid as Director	Mgmt	For	For	For
10	Re-elect George Weston as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Political Donations and Expenditure	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

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Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
17	Adopt New Articles of Association	Mgmt	For	For	For